



A TRIBUTE AND FAREWELL TO A LEGEND WITHIN THE INSURANCE SECTOR AT CULVERHOUSE



William H. Rabel Ph.D., FLMI, CLU is a man dedicated to the insurance industry. He graduated in 1963 from Texas A&M University with a Bachelor's Degree in Insurance. In 1970, he obtained his Master's Degree from the University of Pennsylvania in Applied Economics, and in 1973, he earned his Ph.D. in Insurance.

Dr. Rabel's career within insurance spanned over 56 years before his retirement from The University of Alabama this Fall. Prior to coming to UA, he was the Senior Vice President at Life Office Management Association (LOMA). His primary responsibilities were with the Education and Training Division of the FLMI Insurance Education Program. LOMA is the world's largest professional education program. When Dr. Rabel was overseeing this program, students within the United States, Canada, and 30 other countries would enroll in over 120,000 FLMI courses. In 1986, Dr. Rabel initiated the creation of an on-line testing service for LOMA members, the first of its kind in professional education.

In 2006, Dr. John Bickley entrusted The University of Alabama's Insurance program to Dr. Rabel by offering him the John & Mary Louise Loftis Bickley Endowed Teaching Chair in Insurance & Financial Services. Upon accepting this position and for the last 15 years, Dr. Rabel has made it his mission to grow and build the program to what it is today. He was able to revive the Alabama Insurance Society and create interest about the insurance field as a whole. In 2019, he helped to turn the Risk Management, Insurance, & Financial Services program, along with the Actuarial Science program from a certificate series into a minor designation. His passion for insurance and helping students cultivate their curiosity about insurance will be missed. From all of us within The Culverhouse College of Business, we wish you the best of luck with retirement!

GAMMA IOTA SIGMA LEADERSHIP SYMPOSIUM

**August 12 - 13, 2021
Columbus, OH**



Aaron Stringer, Fall Semester Vice President of the Alabama Insurance Society, had the opportunity to attend the Gamma Iota Sigma Leadership Symposium in Columbus, OH in early August. Below is his recount of the event.

The symposium consisted of primarily the Presidents of each University's GIS chapter, but some Universities also had their Vice President attend. On Thursday, all of the students met in a large group to hear from several industry leaders on leadership training. Rosemarie Marshall from Amwins spoke on how leaders build their professional network. Richard Hylant from Hylant spoke on how leaders 'walk the talk' and bring something to the table; and Bob Pottle from Philadelphia Insurance Companies presented the keynote address. The day concluded with a networking lunch and career fair with

representatives from Gamma sustaining partners. This was followed by a discussion led by Presidents of the most distinguished Gamma chapters about what a President can do for their chapter, as well as an interesting diversity, equity, and inclusion activity led by GammaSAID.

The following day consisted of a series of breakout sessions led by various GIS chapter Presidents. We heard about the advantages and disadvantages of in-person versus virtual engagement when deciding what types of meetings to host for our chapters, as well as the perks of planning and hosting inter-chapter events along with other universities. We then heard how best to communicate with our chapter members and how to engage industry professionals and procure future speakers. The final sessions involved how to improve member engagement and how to lay a strong foundation for a new

or revamped chapter.

All in all, attending the leadership symposium was a rewarding and enlightening experience. It was great to hear from industry leaders on how to progress my career and develop my leadership

skills, but it was especially exciting discussing with other chapter Presidents about different ways to improve our Gamma chapter, as well as help other Universities grow their chapters or even start new ones.

ACTUARIAL SCIENCE LUNCH & LEARN

September 10, 2021
Hewson Hall

Below is an overview from Elizabeth Volpa, President of the Alabama Insurance Society, of the Actuarial Section of the AIS's kickoff event to the semester.

The Actuarial section of the AIS hosted a Lunch & Learn event where students learned about actuarial science, while enjoying a delicious lunch. All students were invited and encouraged to attend the event, regardless of background, major, or career interests.

Aaron Springer, Vice President of AIS, presented on what an actuary does, where actuaries work, and the exam requirements. Mr. Springer also shared resources for

those interested in learning more about the profession. Dr. Kenny Wunder presented on how the University's curriculum can help students satisfy the Validation by Educational Experience (VEE) requirements as well as prepare for the preliminary exams. Dr. Wunder also shared updates on the Society of Actuaries (SOA) recent exam changes and answered students' questions about the transition.

The event concluded with a highlight of the Alabama Insurance Society. Aaron shared information on how to get involved with AIS and dates for the society's upcoming fall events.



HOUSTON MARINE AND ENERGY INSURANCE CONFERENCE

September 19 - 21, 2021

Houston, TX



Mary Catherine Branyon

Senior

Majoring in Finance

I am honored to have been given the opportunity to attend the Houston Marine and Energy Insurance Conference on September 19-21, 2021. This conference was an eye opener for me, as I have been involved in the industry for the past two years with internships and part time jobs, but the specialization of marine and energy was relatively new. Immediately after I was selected to attend this event, I was in contact with Alabama graduate, Taylor Knott, who was extremely helpful with answering any questions and gave me a run-down of what the conference would entail.

The first day of the conference included a student reception in the afternoon where I was able to meet students from various universities. I enjoyed learning about their university's insurance

programs and their personal career goals. This event was followed by a cocktail party that was attended by all of the registrants of the conference. Taylor was beyond helpful in introducing me to the best of the best in the industry and I was able to network with a variety of people from underwriters to risk management directors and everything in between. All of the professionals I met were engaging and truly wanted to help me out in any way they could.

The second day started with a student breakfast where we were able to converse about the highlights from the night before. After that, we went into the conference room to listen to an array of keynote speakers talk about subjects such as corporate culture, Lloyds in the Marine Industry, and high-water losses.

My favorite presentation was on offshore wind and renewable energy. I was interested to learn about the potential benefits of installing wind turbines in the Gulf of Mexico and the benefits that they create. Also, I was surprised to hear that the frontier of renewable energy lies within floating wind turbines due to the fact that 60% of these are installed in deep water. Another presentation I really enjoyed was by two lawyers with Royal Caribbean Cruise line who talked about their experience with the

COVID-19 outbreak on one of their vessels at the beginning of the pandemic. They spoke about how they had to safely and effectively deal with that highly sensitive situation and how they will change their policies moving forward in terms of their customers and employees.

Later on, I was able to attend a dinner with Taylor and some underwriters where I was able to further grasp the broker and underwriter relationship. Both Taylor and the underwriters helped me understand the terms in the marine policies and the unique risks they placed.

The third day consisted of another student breakfast where I was able to sit with a lawyer who explained the size of the claims that are made from marine losses. My favorite keynote speaker of

the last day was from individuals with Lloyds. They spoke about how the Port of Houston can specially prepare for events such as hurricanes. Without preparation, there could be multi-billion dollar claims from cargo loss, vessel loss, and terminal impacts. Before I left for the airport, I was able to attend another lunch with Taylor and marine underwriters.

I am so grateful for this opportunity to attend the Houston Marine and Energy Insurance conference and hope the next attendee from The University of Alabama has the same amazing experience that I had. This conference allowed me to network with professionals across the globe that were more than happy to talk about their experiences and further connect me within the industry.

GAMMA IOTA SIGMA

**September 23 - 25, 2021
Columbus, OH**

Sami Warner, Treasurer of the Alabama Insurance Society, had the opportunity to attend this conference. Below is a report of her experience.

This September, seven members of the Alabama Insurance Society's leadership board attending the 50th Annual Gamma Iota Sigma International Conference in Columbus, Ohio. The weekend began with a large career fair, where we were able to connect with insurance

professionals who were representing their companies and eager to speak to students interested in their industry and companies. In addition, three of us had even been contacted by some of the companies prior to arriving and had first-round interviews when we arrived.

During the interviews, the rest of the group attended a speaker discussing the importance of mental health in the age of the Covid-19 pandemic. Not only was

this presentation's topic interesting, but it was encouraging to hear that many companies are prioritizing the mental health of their employees and new hires from straight out of college.

The event's official kickoff was that evening, where Lisa Corless, the president and CEO of AF Group, spoke about how she prioritized family and her own goals to help launch her career where it is today. Not only did she explain her unique career path, but she was inspirational in advocating that sometimes the better job is not the one with a larger salary, but the one that ignites passion and supports your personal priorities.

The next morning began with a presentation by Jay Rajendra, Chief Strategy and Innovation Officer for Arch Capital Group. We learned about some of the technological advancements that are occurring in the insurance industry, as well as the importance of collaboration between tech-focused employees

and insurance-centered employees.

The rest of the day consisted of speakers on various topics ranging from the changes in the actuary field, to how insurtech is being implemented into different lines of insurance, to how emotional intelligence of underwriters is being coupled with emerging artificial intelligence.

The evening concluded with the final keynote speaker Jim Jacobs, CEO of Country Financial. Mr. Jacobs provided useful advice centered around the pressure students feel when they graduate college and enter an industry, they may not be a best fit for, and how it is important to make a change when you have tried your best in that opportunity and things have not improved.

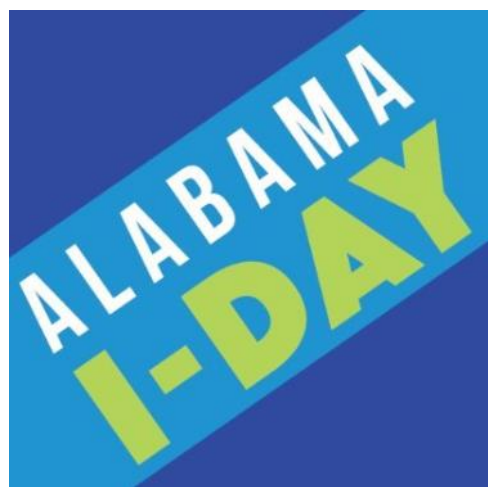
Overall, the Gamma Iota Sigma Conference was an event filled with informative speakers and presentations that not only taught us about the insurance industry, but about entering the workforce following graduation.



ALABAMA INSURANCE DAY

October 13, 2021

Bryant Conference Center



Carson Stinnett, Special Events Chair of the Alabama Insurance Society, provides a summary of Alabama I-Day Insurance Day below.

Alabama Insurance Day was able to be held in-person this year. The day's events included an Insurance Commissioners' panel, career fair for students, multiple speaker sessions, and a keynote speech by ESPN College Game Day Host, Rece Davis.

The concurrent session speakers spoke on a variety of topics. One of those sessions included Deep

Banerjee's talk on COVID-19 and its impact on U.S. life insurers. He spoke about COVID being a pandemic with multiple peaks and how it compared to previous pandemics, as well as the different impacts it had on the industry such as term life insurance sales increasing during 2020. Another concurrent session speaker was Tim Fletcher who spoke about emerging issues now and on the horizon. He discussed how there is more than just the pandemic happening right now of which we need to be aware. Some of those topics included climate change, technology, and the opioid crisis. I-Day concluded with a closing program and door prizes.

This was the 38th annual Alabama I-Day as well as the celebration of the 100th year of RMI at The University of Alabama. Mark your calendars for the next Alabama I-Day is scheduled for October 12, 2022.

EXTREME RISK TAKERS SYMPOSIUM

November 11 - 12, 2021
Atlanta, GA

Elizabeth Volpa and Katie Duane were among 200 students to attend the WSIA Extreme Risk Takers Symposium in Atlanta, GA hosted by Troy University and sponsored by the WSIA Education Foundation. Elizabeth Volpa writes: This symposium was open to any student interested in the insurance industry and was a

great opportunity to learn about wholesale, specialty, and surplus lines from industry professionals.

To commence the symposium, AmWINS hosted an introduction to excess & surplus lines session to inform students on the various aspects of the industry and potential career opportunities.

Following, students networked at the Career Fair with 18 companies and their representatives. Additional events on the first day of the symposium included roundtable discussions with agents, brokers, and underwriters, as well as a networking reception with young professionals in the industry.

The second day's program consisted of several educational sessions that focused on emerging issues in the surplus lines space. Students learned about cyber insurance and the

development of ransomware and other costly hacking techniques. They also had the opportunity to learn about the beginning of the modern insurance industry from one of Lloyd's of London's directors.

Students also learned about emerging issues such as supply chain disruptions, California's wildfires, and other major catastrophes. The symposium concluded with a session devoted to preparing students for their career and the changing work environment.



AIS FIELD TRIP ALFA INSURANCE

**November 11 - 12, 2021
Atlanta, GA**

Hanna Eckert, a General Board Member of the Alabama Insurance Society portrays her experience as follows.

AIS members had the incredible opportunity to visit Alfa Insurance in Montgomery, AL to tour their

facilities and hear about their various employment opportunities. This was a great chance for us to network with industry professionals, tour a corporate office environment, and learn about careers in insurance. Our members also learned about

the history of Alfa, along with a discussion outlining each of the company's business areas.

First, Chad Edwards, Jason Thompson, and Vicky Smith spoke to us in the auditorium about product and data management within Alfa. We then traveled to the launch pad where we heard about Alfa's business innovation from Cameron Morgan, Kayla Deal, Dustin Wilson and Laura Burrow. They also discussed different projects and their specific roles within each project. At the same launch pad, Craig Venable, SVP Chief Risk, Compliance & Internal Audit gave us a valuable presentation on risk, compliance, and internal audit.

Next, John Hemmings was very eager to present to us about the investments and finance side of Alfa. We learned about Alfa's different investment strategies and how they leverage liabilities and deal with catastrophic events. We were then treated to lunch in the executive dining room where many of the hosts and the vice

president joined us. Students were seated next to professionals so that we had opportunities to discuss Alfa and the insurance field in general.

Following lunch, we met the marketing team and learned about job opportunities and what it is like to work in the marketing department. In the Commercial UW classroom, we met with Laura Hidle, Eileen Senn, and Todd Greene to learn about both underwriting and claims. These professionals talked about how they started out in their career, how they ended up at Alfa, and what a day looked like for them.

Lastly, we saw Alfa's studio room where they filmed different advertisements and were given more swag! To wrap up the field trip, we met back in the auditorium for an open-ended panel discussion with most of the speakers we had met during the day. Overall, it was an extremely valuable and informative experience!



FALL GUEST SPEAKERS



Cory Reamer

Vice President of Capital Markets
Bryant Bank

Cory Reamer was the first guest of the 2021 academic year to speak to the Alabama Insurance Society on September 14th. Mr. Reamer is Vice President of Capital Markets at Bryant Bank. He also is a former Alabama football national champion and NFL player. Mr. Reamer talked about the course his career path took following the NFL. He discussed the different avenues that ultimately lead him to Capital Markets. He applied lessons

learned in sports to career aspects, such as the importance of teamwork, communication and hard work.

Cory also gave insightful interview tips and how not to take anything for granted. You must put the work in for everything. After describing his interview process is when he dove more in depth about Capital Markets, how they work and which main businesses use them.

Mr. Reamer then discussed advice for young professionals wishing to enter the financial services market, emphasizing the importance of networking for professional development. Mr. Reamer was a great speaker, and of course he added some great Nick Saban Stories in there as well.

Note: *Matt Johnson, a Senior majoring in Finance and minoring in Risk Management and Real Estate, provided the above article.*

On September 28, we had the pleasure of hosting Mr. Brennan Slaney at our actuarial science meeting. Brennan, an actuary working at Cigna, started his presentation by explaining the various vocabulary terms used within the field. Describing pricing models and pricing cycles, he showed students specific terms and graphs that they would face on a day-to-day basis as an actuary.

Focused more on the pricing side of actuarial science, Mr. Slaney walked us through how he creates



Brennan Slaney

Actuarial Senior Analyst
Cigna

FALL GUEST SPEAKERS CONTINUED

price predictions on an excel spreadsheet. Granted, this was a simplified version, but he showed how complicated these predictions can become.

At the end of his presentation, Brennan became a little more personal by telling about his journey of getting to the position he is in. He provided guidance on tackling the various exams

aspiring actuaries have to face, giving multiple study tools and tips. He even offered his personal email for those with unanswered questions to contact him.

Note: *Joseph Marshall, a Junior majoring in Mathematics and minoring in Actuarial Science and Risk Management, contributed the above article.*



Kevin Burke, Ph. D., ARe, CPCU, AU, FCAS, MAAA

Actuary

Alfa Mutual Insurance Company

On October 26th, 2021 the Actuarial Sciences segment of the Alabama Insurance Society heard from Kevin Burke, PhD, ARe, CPCU, AU, FCAS, MAAA who is an actuary at Alfa Mutual Insurance Company. He brought along Alfa's VP for Product Management, Jason Thompson as well as an entry-level analyst to round out the panel.

Mr. Burke began his presentation by giving a brief overview of the CAS exam pathway and related careers. He was open to questions

throughout his presentation and was able to provide insight into the CAS that hasn't been featured much in the past since he was on one of their boards.

Kevin also gave students some advice on technical skills to prepare for such as R programming and database management. Along these lines, Jason Thompson, who is an experienced data modeler, shared some advice on marketability of these abilities. Kevin and Jason both shared what they look for in job applicants after being asked such by a member of the audience. Kevin mentioned that personality is a huge factor in landing jobs in his firm because of how closely the actuaries work together.

All in all, we had many new actuarial members at this meeting who were able to learn about the CAS to a degree which we hadn't been able to offer in the past.

Note: *Ryan Riha, a Senior majoring in Finance and Economics and minoring in Actuarial Science, wrote the above article.*

FALL GUEST SPEAKERS CONTINUED



**Samuel L. Vogt, FLMI, FALU,
ACS, CLU, FLHC, AIRC**

Technical Lead for the Direct
Writing Team
Protective Life

During the Alabama Insurance Society's November meeting we were honored to host a panel of underwriters from two different sides of the industry. The Life side of the industry was represented by Sam Vogt from Protective Life, who is currently the Team Leader for the Direct Writing Team. The Property and Casualty side was represented by Shep Tapasak, Senior Vice President of ProAssurance HCPL Specialty Division.

Our speakers talked about underwriting being a field requiring critical thinkers and problem solvers. Underwriters in both lines choose the risk the company is going to take on, but they have very different processes to evaluate that risk. With almost 60 years of combined underwriting experience, Sam



Shep Tapasak

Senior Vice President
HCPL Specialty Division
ProAssurance

and Shep were able to discuss the differences in underwriting in different lines of insurance as well as give amazing career advice.

Both Sam and Shep highlighted how each entered the insurance industry with no idea where it would take them, but what great careers they have had as a result. With experience at multiple companies over the course of their careers, they were able to tell us about how the field has changed over time, and the many opportunities our industry has moving forward.

Note: *Noah Naugher, a Graduate Student majoring in Management and minoring in Global Business Management, produced the above article.*

FALL GUEST SPEAKERS CONTINUED



James Washer
CEO
The Infinite Actuary

The AIS Actuarial group welcomed James Washer, FSA, during their November meeting. Mr. Washer is CEO of the Infinite Actuary, a learning platform to help individuals prepare for actuarial exams. He was pleased to announce that he has passed every actuarial exam on the first try, and wanted to help other students succeed like him.

Mr. Washer shared with the group how before online platforms; individuals would attend live sessions to learn the content for the exams. With "The Infinite Actuary," students are able to

watch videos at their own pace and pause them when needed. Mr. Washer developed the idea for this platform from watching photography. He thought this would be a beneficial platform for studying exam content.

He gave us tips and tricks on how to study for the exams, such as using his triage strategy by spending the most time on all of the problems that you know how to do and solving those first. Mr. Washer also suggested being a master of your calculator to solve the problems faster.

He later showed us how to use his website to make better use of your study time. A feature of the website includes a personalized learning plan for each day you plan to study.

Overall it was great to hear from a former UA alum and get tips on how to best spend our time studying for the exams.

Note: *Maddie Lang, a Junior majoring in Finance and minoring in Actuarial Science and Risk Management, composed the above article.*

I've missed more than 9000 shots in my career.
I've lost almost 300 games. 26 times, I've been
trusted to take the game-winning shot and missed.
I've failed over and over and over again in my life.
And that is why I succeed."

— Michael Jordan

AIS SPEAKER AND MEETING DATES: SPRING 2021

GENERAL MEETINGS

January 25th

Rodney Smith

Lloyds of London

February 15th

Don Curtin

GenRe

March 9th

Tyler Watts

Nationwide Insurance

April 12th

Wade Bond

University of Alabama

ACTUARIAL SECTION MEETINGS

February 1st

Will Johnston

Protective Life Corporation

February 22nd

TBD

Blue Cross Blue Shield of
Alabama

March 22nd

Rebecca Scotchie

Oliver Wyman

April 12th

Taylor Benefield

Retirement Systems of Alabama

**“You’ve got to get up every morning with determination
if you’re going to go to bed with satisfaction.”**

— George Horace Lorimer

CURRENT STUDENT ACCOMPLISHMENTS

Connor Judkiewicz

- Accepted an internship with Kerper Bowron

Maddie Lang

- Was offered a job with Nationwide Insurance

Ryan Riha

- Accepted a job at Willis Towers Watson

Aaron Springer

- Accepted a job at Protective Life

Elizabeth Volpa

- Accepted a job at Aetna

Sami Warner

- Accepted a job at Goldman Sachs

ALUMNI IN THE NEWS

Shaina Barth Ferris (2011),

Associate Directory - Property Broking, has joined Willis Towers Watson's North American Property Practice in Los Angeles after nearly 3 years in Bermuda. Her new role involves working as a national resource to the team and one of her responsibilities includes the firm's Summer Internships and two-year Graduate Program for recent grads within the property practice. She soon hopes to see more Bama grads in the firm.

Alexa Brown (2020),

joined Chubb in July 2020 as an Associate Underwriter on the Financial Institutions team. She was also chosen for the Chubb Associate program, which provides a strong foundation in company operations.

Brock Colvin (2018),

is home in Albertville where he recently joined Ameriprise Financial. He has announced his candidacy for the State House of Representatives District 26 where the current representative is retiring. The primary election is set for May 24th of 2022 with the general election November 8th, 2022.

Eddie Foy (2020),

has joined the Europe, Middle East and Asia Valuation team at MetLife where he works on the transition to Long-Duration Targeted Improvements. His office is in Wilmington, Delaware and he resides in the SW Philadelphia suburbs.

William Hoke (2012),

is a Vice President with USI in Houston. He enjoys his career as a broker and focuses about 60% of his time on Energy with the rest on various other PC accounts.

Colin Johnson (2020),

has received additional responsibilities at Southland Benefit Solutions where he now serves as underwriter, assists with IT support, and works on special projects.

Nick Laffey (2018),

former AIS vice president and Actuarial Section Chair, recently accepted a role as actuarial pricing manager at Lemonade where he will be working primarily with homeowners and renter's insurance. Lemonade is a revolutionary company that is promoting many new ideas in the insurance industry.

Casey McGuirt (2018),

has been with Bank of America in the Commercial/Corporate Credit Finance Team since graduating and will soon be moving into her fourth area of responsibility.

Chad Parks (2010),

former AIS Vice President and Board Member, has been promoted to Director, East Zone, Executive & Management Liability, for the Hanover Insurance Co. He has responsibility for business written from Maine to Florida and as far west as Texas. He and his wife and daughter live in Charlotte.

Jay Parks (2017),
joined Higginbotham in Dallas as a
Sales Representative.

Joel Wester (2020),
recently accepted a position as an
Employee Benefits Specialist with
Cobbs Allen in Birmingham, AL.

RMI/AS DEPARTMENTAL SCHOLARSHIP RECIPIENTS

The following students received scholarships from funds generously endowed
by supporters of the RMI / AS program.

**Thomas J. Curtin Sr.
Endowed Scholarship**
Ethan Cato

**Colonial Clarence W. Daugette
Jr. and Florence T. Daugette
Endowed Scholarship**
Jesus Calderoni

**Robert W. Hodgkins
Endowed Scholarship**
Nicole Baldwin
Robert Dillard
Savannah Godowns
Madeline Gregory
Noah Hurley
Connor Judkiewicz
Madeline Lang
Alexa Machols
Zane Massey
Jacob McDonald
Micah Parker
Ryan Riha
Christian Sponsel
Aaron Springer

Carson Stinnett
Taressa Stringer
Andrew Sullivan
Ryan Traywick
Timothy Clark Vick
Elizabeth Volpa
Sami Warner
Emma Wright

**Maxie Glen Jackson Memorial
Endowed Scholarship**
Laura Azzi

**Jack L. McKewen
Endowed Scholarship**
Tylan Farrokhnia
Ashley Hollingsworth
Matthew Johnson

**Jarvis W. Palmer
Endowed Scholarship**
Emily Hayes

**Jack O. Tomlinson
Endowed Scholarship**
Ellie Morgan Miles

“Never bend your head. Always hold it high. Look
the world right in the eye.”

— Helen Keller

ENDOWED SCHOLARSHIPS AND DONORS

The following are the names of our endowed scholarships and the donors who generously donated money to our nine scholarship funds. Each donor had great respect for the Insurance Program at the University of Alabama. It is the hope of donors that each scholarship allocated allows the recipient to be more productive throughout the semester and eases the burden of excess financial costs.

Alabama Association of Health Underwriters Scholarship

Richard K. Beecham Memorial Endowed Scholarship,

established by Alabama Association of Health Underwriters, April 18, 2003

Alabama Chapter of RIMS Maxie Glen Jackson Memorial

Endowed Scholarship,

established by Alabama RIMS Chapter, November 2, 1989

W. Gene Crafton

Endowed Scholarship,

established by Gene Crafton, February 4, 2012

Thomas Curtin, Senior, Endowed Scholarship in Insurance,

established by Navigators Group, Inc., October 23, 2017

Col. Clarence W. Daugette, Jr. and Florence T. Daugette Endowed Scholarship,

established by Daugette Family Foundation, September 15, 2016

Robert J. Hodgkins

Endowed Scholarship Fund,

established by State Farm Insurance Companies, 1992

Jack L. McKewen

Scholarship Fund,

established by Jack L. McKewen, August 23, 1978

Jarvis W. Palmer

Scholarship Fund,

established by Jarvis W. Palmer, December 18, 1979

Jack O. Tomlinson

Endowed Scholarship,

established by Jack O. Tomlinson, May 7, 1999

According to Dr. Bill Rabel, "We use our scholarships the same way Coach Saban uses his. We want to attract the best talent available for the industry." It is rare for all scholarships to be given in any single year, for a variety of reasons, including interest accredited to the account. However, all scholarships are awarded as funds become available, and some accounts earn enough to award multiple scholarships.

There are many ways to support the RMI/AS program and scholarships are one of the best. They provide funds that make an important difference in the lives of students and they draw students to RMI/AS who otherwise might not consider the field. If you'd like to know more about ways to support the program, please contact Dr. Karen Epermanis by email: kepermanis@cba.ua.edu or by phone: 205-348-7947.

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AHEAD OF CHANGE



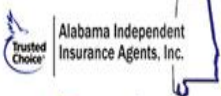
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